



## **MARINE CORPS CIVILIAN LAW ENFORCEMENT PROGRAM HIRING EFFORT**

The Marine Corps Civilian Law Enforcement Program (MCCLEP) is on the lookout for top notch recruits in the hope of filling out its ranks.

Since September 11, 2001, all branches of the military have identified greater requirements for police and security to protect the property and the communities they serve. Limitations on growing the active duty force have resulted in the hiring of civilians to provide security and law enforcement services across the Department of Defense.

Initiated in 2005, the MCCLEP has established Marine Corps police departments across the United States, hiring more than 1,800 officers. The MCCLEP continues to position itself to protect Marine Corps communities and will continue to hire for the foreseeable future.

"The Marine Corp Civilian Law Enforcement Program is essential to the everyday protection of our Marines, Sailors, and family members aboard our installations," said Major General Charles Hudson, Commander, Marine Corps Installations Command. "By ensuring the safety and security of our installations, [MCCLEP] officers provide our Marines and Civilian Marines a higher quality of life. This is a superb organization comprised of extremely talented people with a critical role in protecting all those units aboard our bases, both operation forces and the supporting establishment."

Corporal Trent Tallman is one of those talented people MajGen Hudson describes above. He was hired to the MCCLEP in 2009 after a serving as a police officer in Washington, DC. Cpl Tallman originally from Jacksonville, North Carolina called his hiring to the MCCLEP a homecoming of sorts.

"I was born and raised in [Marine Corps Base] Camp Lejeune and I initially joined the MCCLEP as a way to get back home. I always wanted to give back to the community, and this was the perfect opportunity," Tallman explained.

Tallman also pointed out that he had other motivations for joining the program.

"I always wanted to serve and to this point it had been one of my biggest regrets," Tallman said. "This was the closest I could come to being a part of the military."

Civilians, like Tallman, who join the MCCLEP work side-by-side with Marine Corps Military Police at Marine Corps installations across the country.

Sergeant Eric Hall who is also stationed at Marine Corps Base Camp Lejeune joined the program as a patrolman and has since risen to his present rank of Sergeant. Sgt Hall was hired to the MCCLEP in 2009 after leaving active duty.



"The MCCLEP offered me a great opportunity," Hall explained. "Law enforcement had always been an interest of mine since I was a little kid."

Hall served with the Provost Marshals Office under the Fleet Assistance Program (FAP) during his last ten months while a member of the Marine Corps. But after leaving active duty, Hall found he disliked the lack of structure he found while working for an independent company and became interested in the MCCLEP.

"The way the economy is, law enforcement is always hiring and developing people. The MCCLEP is a great stepping stone," Hall said.

MCCLEP applicants should know there is an extensive benefit package offered for officers, including a competitive salary, low cost health and life insurance, comprehensive retirement plan, as well as many other supporting benefits. Additionally, as a federal employee, there are numerous employee safeguards that ensure promotion and advancement based on performance, achievement and productivity.

Lieutenant Timothy Helm is another officer who has taken advantage of the MCCLEP. Shortly after arriving at Marine Corps Air Station Beaufort in late 2008, Lt Helm joined the MCCLEP Academy. Helm had previously served as a police officer in North Carolina, but was looking for more.

"Law enforcement was something I always wanted to do, but I wanted to do something better with my life," Helm shared.

Helm explained that he wanted to get into the federal field, and after talking to a couple of officers on the force that had gone through the program, he knew it was where he wanted to be.

"At the end of the day, we are still there to serve and protect, [and] make sure that everyone goes home safely," Helm said. "The difference is now I am working side by side with Marines and helping them with their futures. Hopefully, building young kids into good men."

For Cpl Tallman, Sgt Hall, and Lt Helm, the MCCLEP has proven to be a life changing opportunity.

Cpl Tallman goes so far as saying, "There may be better paying jobs out there but nothing that will make me happier."

Individuals who think they would benefit from the MCCLEP and see themselves as strong candidates are encouraged to apply. Applicants can visit [www.usajobs.gov](http://www.usajobs.gov) to apply or call their local Marine Corps Police Department or Provost Marshal Office or for more information.